



CLAREMONT FAN COURT SCHOOL



JUNIOR SCHOOL MUSIC TEACHER

Closing Date: 4.00pm Thursday 25 April 2024

Interviews week commencing 29 April 2024



THE SCHOOL

Claremont Fan Court School is a co-educational, independent school with over 1000 pupils aged from 2 to 18 years, situated just outside Esher, Surrey. The school is set in the historic landscaped grounds of the 100 acre Claremont Estate. It is a happy, busy and purposeful school with hard working staff and pupils eager to learn.

We are in the process of amalgamating the preparatory school with the pre-prep and nursery to form the junior school which will improve strategic planning, teaching and learning outcomes, operational management and enable better use of shared resources to meet the evolving needs of pupils now and in the future.

The Junior School

Class sizes in the Junior school are small with a maximum of 20 pupils in the EYS, years 1 and 2 and 22 pupils in years 3-6 and are supported by a team of qualified teaching assistants, with a high ratio of well qualified teaching and support staff for each child. Specialist staff teach French, PE, games, music and forest school. Children are also able to take part in a wide variety of co-curricular activities before, during and after school to enrich learning and develop skills outside the classroom.

We set aspirations for our pupils at the highest level and are deeply interested in setting a culture where we all believe we can do a little better tomorrow than we did today. Governors, parents and our local community hold our school in high regard, recognising that 'something special is going on here'.

Our curriculum is engaging, imaginative and robust, with pupils encouraged to become diverse learners. We provide relevant, regular and purposeful staff professional development to ensure our teaching reflects the latest educational research and that children reach their academic potential. We encourage and support staff who show leadership aspirations and work alongside them to develop the knowledge, skills and experiences they need to build their careers, whilst making a positive difference in the classroom and beyond.

We are very proud of our pupils who are creative and curious; confident yet kind in their actions. They consistently show very high levels of personal motivation, which is matched by our committed and enthusiastic staff team.



MISSION AND ETHOS

Mission

Our mission guides the ethos of the school and is a primary document for all who work at the school.

- To provide an environment where the God-given potential of every individual is recognised and valued. With this recognition comes the expectation of high personal achievement and moral standards and a developing awareness of our individual responsibility to each other and our world.
- To maintain a broad and forward-looking curriculum in which pupils are encouraged to think independently to meet the demands of a rapidly changing world.
- To encourage our pupils to awaken to all that is good and true within and around them in their spiritual journey of self-discovery.
- To equip our pupils with a strong set of values for future decision making.
- The following values are fundamental to everything we do: courtesy, respect, trust, moral integrity, self-discipline, love for God and man.
- The School embraces the whole Claremont family: pupils, parents, guardians, staff and governors in its mission, vision and ethos

Vision

In accordance with our mission, Claremont Fan Court develops individuals who are outstanding citizens, aware of their responsibility to others and contribute positively to global society.

We realise this by being a high-quality school of choice where young people achieve more than they think is possible.

Ethos

Goodness underpins this school. Teachers, staff, pupils and their families are expected to support and extend the atmosphere of respect, courtesy, the love of learning and the value of friendship that is held dear at Claremont Fan Court School. This peaceful and purposeful intent extends throughout every lesson and into the pastoral and co-curricular activities we offer.

Young people leave Claremont Fan Court School as confident, contributing and caring members of the global community. They cherish the values that equip them to make a positive contribution and be a force for good in the world.



THE ROLE

An exciting opportunity has arisen to join our team of music specialists, contributing to the delivery of outstanding curriculum music, performance, co-curricular and peripatetic music from Early Years to Year 6. This could be a part time or a full time role.

Teaching and learning

- Develop schemes of work and lesson plans to achieve curricular objectives
- Work closely with other members of the music department on the preparation and development of curriculum planning, budget and resources, musical activities and pastoral arrangements to ensure consistency and continuity
- Develop a learning environment through which each child has an educational experience suitable for their needs
- Communicate the goals and process of learning to pupils
- Prepare and teach lessons that cater for the range of abilities within the class
- Ensure lessons take into account best contemporary practice, including the integral use of ICLT
- Teach lessons that show a balance between whole class instruction, small group learning and independent learning
- Set and mark pupils' work according to school policies
- Give prompt and relevant feedback to pupils to

praise achievements and identify targets

- Use appropriate models of assessment to measure pupils' progress
- Assess pupil learning on a regular basis in order to set new targets for development, in line with school policies and procedures
- Conduct formal and informal reporting to parents in line with school policies and procedures
- Ensure all children make good progress – and in the event that an individual is not, to identify it and discuss appropriate strategies with the Head of the Junior School

Pastoral

- Have an excellent understanding of child development, especially focused on the characteristics of the primary age group
- Create a classroom environment that nurtures a love of learning and fosters the development of citizenship, character and social qualities
- Be familiar with relevant information about each pupil before the new academic year begins (or before a new pupil joins)
- Establish relationships with pupils that make them feel secure and cherished
- Support students in their learning journeys
- Maintain class discipline and safeguard pupils' health and safety

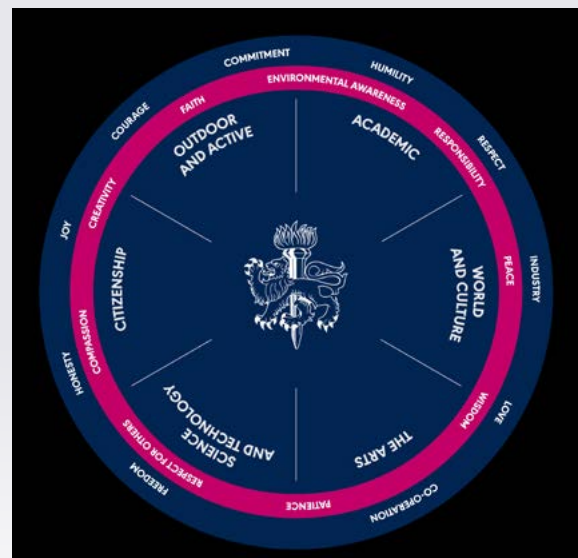


Duties

- Participate in, and make an effective contribution to, staff meetings
- Attend and support school assemblies and events
- Attend whole school meetings at the beginning of each term, weekly staff meetings, parents' evenings and open mornings
- Attend in-service training sessions at school or on relevant courses as appropriate
- Cover for absent staff on a roster basis
- Carry out supervision duties before, during and after school on a roster basis
- Take an extra-curricular club or activity each term
- Support our residential trips programme
- Support PTA activities as appropriate
- Teach different subject areas or age groups if needed
- Team-teach with other teachers in the year if appropriate
- Undertake any additional tasks to support the students and the school, as reasonably requested by the Head of the Prep School
- Share results of individual best practice with colleagues
- Maintain accurate records
- Communicate with parents in a professional, open and supportive way regarding pupil progress – academic and pastoral
- Maintain wise use of resources and supplies
- Take responsibility for co-ordinating a subject area
- Engage fully in the life of the school
- Work and act professionally at all times in accordance with school policies

Professional Responsibilities

- Understand and support the ethos of the school
- Demonstrate a commitment to quality with a high regard for ethics in all aspects of daily teaching
- Strive for continuous professional growth and development





THE PERSON

The successful candidate is likely to match the following characteristics:

- A passion for music with the ability to inspire a lifelong love of music
- Experience of teaching children in EYS, KS1 and/ or KS2
- Possess a strong degree and a teaching qualification
- Have knowledge of the national primary curriculum and national strategies
- Demonstrate excellence in all aspects of teaching and learning
- Possess an understanding of the skills required when teaching pupils with a range of learning styles and abilities
- Have an understanding of appropriate strategies for managing pupils' behaviour
- Be equally capable of working independently or as part of a team
- Show a creative approach to teaching with the ability to motivate children
- Willingness and ability to contribute to the school's extra-curricular activities
- Possess a commitment to setting high expectations of pupils
- Have the ability to cope effectively with administrative and organisational tasks
- Good communication skills
- Have a commitment to ensuring an excellent level of pastoral care
- Establish an effective, forward thinking learning environment
- Demonstrate an interest in ongoing professional development
- Energy and enthusiasm in all aspects of school life; avoiding a 'clock-in/clock-off' approach
- Be a well-presented, professional role-model who is able to inspire confidence in pupils, colleagues and parents
- Demonstrate an understanding of, and affinity with, the unique ethos of the school



WORKING AT CLAREMONT

Claremont Fan Court School is set in a beautiful location and is a warm and welcoming community. Professional standards are high, and we encourage ongoing training and personal development.

Staff feel highly valued and have a strong sense of purpose and teamwork in delivering the common goal of providing pupils with both the very best education and an enjoyable learning experience during their time at the school.

The school is located just outside Esher in Surrey and is easily accessible from the A3, M3 and M25 with ample free staff parking. The nearest train station is Claygate which is a 25-minute walk, with local bus services also available.

Esher and its neighbouring towns offer easy access to both central London and the stunning Surrey countryside, offering a feeling of space whilst being only a stone's throw from London and all the facilities a capital city has to offer.

The local area has a mix of leisure activities available. Both the historic palace at Hampton Court and the beautiful gardens at RHS Wisley are nearby, as well as Sandown Racecourse. There are many arts venues (theatres, cinemas, live music) and sports clubs in the surrounding area and for cyclists there is access to some of the finest roads.

Property prices tend to be high locally but there are affordable options a little further out, and many staff choose to live slightly further afield.

Claremont has its own teaching payscale and this role will pay a competitive salary, depending on experience.

Benefits include generous contributory pension scheme (currently through TPS), a discount on school fees, cycle to work scheme as well as complimentary lunches and refreshments during term-time.



HOW TO APPLY

Please ensure you read the job information pack carefully, as well as the school's Recruitment, Disclosures and Selection Policy, Safeguarding Policy and Applicant Privacy Policy on our [website](#).

Applicants are asked to complete the downloadable application form available on our website. You should provide a covering letter in support of your application addressed to the head of Preparatory School, Mrs Helen Hutton-Attenborough.

Please note: applications should be submitted by email and sent to jobs@claremont.surrey.sch.uk

Documents must either be in Microsoft Word or *pdf format as we are not able to accept any other type of file.

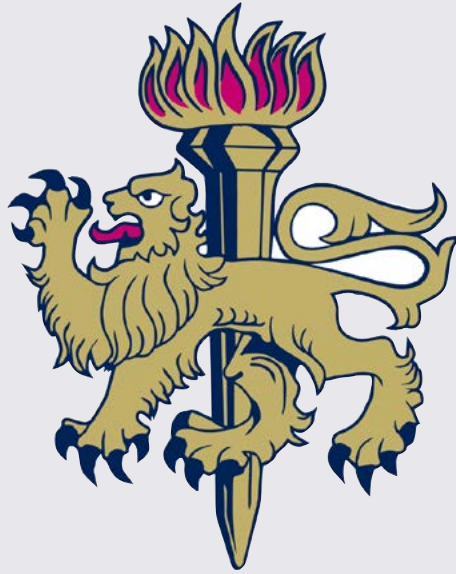
All applications will be acknowledged by email within one working day of receipt. Please contact Human Resources on 01372 473720 should you have any questions or if you have not received an acknowledgement.

Please note that we reserve the right to conduct interviews prior to the closing date. References may be taken up at any stage during the recruitment process.

Claremont Fan Court School and its staff are committed to safeguarding the welfare of children. Successful applicants will be required to undergo screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. It is an offence for any person barred from working with children to apply for this post.

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www.claremontfancourt.co.uk | jobs@claremont.surrey.sch.uk
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